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Company Name: Resona Holdings, Inc.

Director, President and Representative Executive Officer: Kazuhiro Higashi

Code No.: 8308, 1st Section of the Tokyo Stock Exchange

Establishment of the Resona Sustainability Challenge 2030 – Commitments Towards Achieving the Sustainable Development Goals 2030

Resona Holdings, Inc., announces the establishment of Resona Sustainability Challenge 2030. The Resona Group will join the global efforts towards the achievement of the 2030 Sustainable Development Goals (SDGs) through which it contributes to the development of thriving local societies by providing financial services. Through these commitments, the Group will continue to strive to address both environmental and social issues while concurrently attaining sustainable growth.



➤ Six commitments



The Group identified four priority themes among environmental and social issues: local communities, low birthrate and aging society, environment, and human rights. Based on the identified issues, the Group has established six commitments.

➤ Establishing action plans

As concrete initiatives for the commitments, each of the companies in the Group will draw up an action plan, put it into practice, and report the progress to the public.

Resona Sustainability Challenge 2030

Category	Theme	Commitment
Local Communities	Revitalization of Local Economies	Realizing a sustainable society together with customers through constructive dialogue on the themes of environmental and social issues and other measures.
		Revitalizing local economies and creating livable communities through supporting the growth of companies, including nurturing of start-up companies, and the operational efficiency of social infrastructure.
	All 17 goals	Increasing convenience in society and daily lives through the provision of innovative financial services accessible to all people at anytime and anywhere.
Low Birthrate and Aging Society	Elimination of Anxiety Triggered by Low Birthrate and Aging Society 	Improving customers' lifetime quality of life through the support for formation and succession of assets enabled by financial consulting and financial education to enhance financial literacy.

<p>Environment</p>	<p>Response to Global Warming and Climate Change</p> 	<p>Realizing low-carbon and circular society by taking action with society to reduce environmental burden such as accelerating the use of renewable energy and reducing greenhouse gas emissions.</p> <p>Group Environment Policies (URL) https://www.resona-gr.co.jp/holdings/english/csr/activity/environment.html</p>
<p>Human Rights</p>	<p>Diversity & Inclusion</p> 	<p>Creating a society in which all people respect human rights and diversity and can fulfill their potential while attaining work-life balance.</p> <p>Group Human Rights Policy (URL) https://www.resona-gr.co.jp/holdings/english/csr/activity/human_rights.html</p>